



**Association of
Community Services**

OF HOWARD COUNTY

ANNUAL MEETING OF THE MEMBERSHIP

June 16, 2021



**Association of
Community Services**

OF HOWARD COUNTY

OUR YEAR IN REVIEW

Virtual Membership Meetings and Exec to Exec Forums*:

Created opportunities to strengthen nonprofits by connecting, collaborating & sharing best practices; and facilitating partnerships.



- ▶ **Legal, Regulatory and Environmental Implications of Covid 19 for Nonprofits**
- ▶ **Utilizing Volunteers Effectively in a Pandemic**
- ▶ **MD Nonprofits Survey Results - Covid 19 & Racial Equity***
- ▶ **What Should We Be Asking When Developing our Pandemic Recovery Plans***
- ▶ **Starting Your Organization's Racial Equity Journey***
- ▶ **Return to Work Policies & Other Covid 19 HR Issues***

LUNCH & LEARNS and Other Educational Programs



- ▶ **ACS Board Webinar: Financial Health Assessment During Periods of Hyperchange**
- ▶ **Conducting Virtual Board Meetings on Purpose**
- ▶ **Zoom and Beyond**
- ▶ **MD Nonprofits Workshop: Evaluation & Outcomes Measurement**
- ▶ **How to Maximize Stimulus Benefits in 2021 for Nonprofit Organizations**
- ▶ **The Employee Retention Credit**
- ▶ **Coaching Volunteers to Success**
- ▶ **CRISP eReferral Tool Demo**
- ▶ **Taking Flight Mentoring Program**



Virtual Conversations Series...

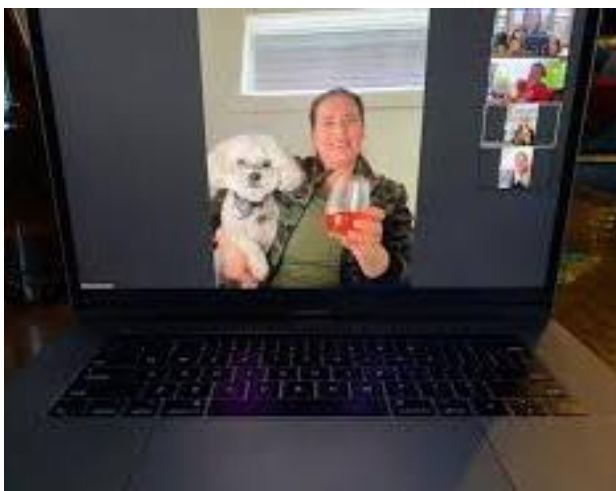
Increased the strength, impact and collective voice of our member organizations when advocating for issues important to nonprofits and the people we serve.

- ▶ **HCPSS Superintendent**
- ▶ **Howard County State Delegation**
- ▶ **Howard County's Law Enforcement Leaders***
- ▶ **Howard County Council**
- ▶ **Howard County Executive**

**New This Year*

The COVID-19 pandemic may have moved us to a virtual environment, but ACS networking continued...

Summer Sip & Bite with Lib's Grill...



...End of Summer Happy Hour

Winter Solstice Happy Hour...



**CELEBRATING
the POWER of
COMMUNITY**





It looked like a quiet year at the NPC...
but we were working like ducks the whole time

Throughout this challenging year, our organizations have been:

- providing services using mail, email, drop boxes, online training and other creative solutions
- adding new programs to meet needs resulting from the pandemic
- supporting each other
- planning for a smooth transition to the post-COVID “normal”





Advocacy

- ▶ Website Updates on COVID-19 Policies and Resources; State Legislative Bills Spreadsheet
- ▶ ACS Testimony: Educational Equity Policy 1080, New Cultural Center, housing policies, Racial Equity Task Force, County Operating Budget
- ▶ Representing your interests on: CSP Grant Program Redesign Team, Board to Promote Self-Sufficiency, Spending Affordability Advisory Committee, Racial Equity Task Force, HoCo Rise Board, Housing Opportunities Master Plan Task Force



Self-Sufficiency Indicators Howard County, Maryland FY2020



Indicators
Demographics
Financial
Housing
Food
Childhood
Healthcare



Racial Equity has become a priority both

INTERNALLY

- ▶ Staff Development Discussions and Workshops
- ▶ Incorporating in Policy Priorities, Mission, Vision, Values and Strategic Plan
- ▶ Continue to Diversify Board
- ▶ Revising Personnel Policies

EXTERNALLY

- ▶ Developing a communications campaign in support of increasing the preservation and production of affordable housing
- ▶ Establishing a Community of Practice for Racial Equity
- ▶ Learning opportunities for our membership
- ▶ Disaggregating data